



DEDICARE

Interim report

1 January – 30 June 2018

"Sales record and a profitability in line with the Groups financial target"

PERIOD 1 APRIL – 30 JUNE

- Operating revenue SEK 204.6 million (195.8)
- Operating profit SEK 14.3 million (24.4)
- Operating margin 7.0 percent (12.5)
- Profit after financial items SEK 14.1 million (24.3)
- Profit for the period SEK 11.0 million (18.7)
- Cash flow from current operations SEK -6.7 million (22.4)
- Cash flow from current operations per share SEK -0.74 (2.47)
- Earnings per share SEK 1.22 (2.07)
- Equity per share SEK 9.56 (9.76)
- Return on equity SEK 10.7 (16.2)

PERIOD 1 JANUARY – 30 JUNE

- Operating revenue SEK 398.0 million (396.7)
- Operating profit 27.2 million (49.7)
- Operating margin 6.8 percent (12.5)
- Profit after financial items SEK 26.9 million (49.4)
- Profit for the period SEK 21.1 million (38.1)
- Cash flow from current operations SEK -10.7 million (42.1)
- Cash flow from current operations per share SEK -1.18 (4.65)
- Earnings per share SEK 2.33 (4.21)
- Equity per share SEK 9.56 (9.76)
- Return on equity SEK 20.1 (32.4)

Dedicare applies IFRS 15 Income from agreements with customers from 1 January 2018. Administrative fees to our customers are now reported as reduced revenue instead of as a cost. The new principle has affected operating income for the period January – June by SEK -0.7 million (-1.2) and operating profit by SEK 0 million (0). All comparative figures in this report are adjusted to the new principle.

GROUP CEO KRISTER WIDSTRÖM'S COMMENTS

The Group's revenue during the second quarter amounted to SEK 204.6 million, which is the highest revenue the Group has ever achieved in a quarter, and an increase with 4.5 percent compared to the same period 2017. Operating profit amounted to SEK 14 million compared to SEK 24 million in 2017. Operating margin for the year decreased compared to 2017, and amounted to 7.0 percent (12.5). Cash flow has decreased compared to previous year due higher tax payments and increased current receivables, but the Group has a continued strong financial position. The lower operating margins are mainly due to the lack of doctors, nurses and social workers, as well as increased competition on the market which has raised salaries and fees to our consultants.

Dedicare's Swedish operation has a revenue in line with the previous year in this quarter, but the operating profit has decreased. The lower profit is partially due to an increase in competition on the market, but also due to the lack of health care personnel, which has led to increased salaries and fees to our consultants. We have recently noted that the number of competing companies involved in public procurements has increased, which has forced us to reduce prices to customers in order to be allocated a favourable position in the tenders.

During the quarter a verdict in a tax case has ruled that staffing services in health care should be charged with VAT. This will negatively affect our delivery of services to private actors. However Dedicare's assessment is that effect of the new rules on the profit will be relatively small, since most of our business comes from the public sector.

Dedicare's Norwegian operation has grown by 16 percent in the second quarter of 2018, which to some extent depends on the strong Norwegian currency (NOK). The growth in NOK amounts to 10 percent. Our assessment is that Dedicare's growth is higher than the market growth within health care staffing in Norway. Profitability is lower than the previous year, mainly caused by a change in the customer and service mix, but also due to the lack of health care staffing personnel.

The Parliament in Norway has decided on new rules in the Working Environment Act, starting 1 January 2019. The new rules entail that all staffing companies staff will become permanent employees, starting 1 January 2019. The issue may adversely affect Dedicare if our staff may need to be permanently employed.

Dedicare's assessment is that the business during the last year have grown faster than the market in Norway, but that Dedicare's growth in Sweden has been lower than the market growth in Sweden. In Sweden, many new staffing companies have been formed in recent years, which has contributed to increased competition.

As part of ensuring continued growth, efficiency and profitability for the Group, three new Group-wide functions have been added to Dedicare. During the second quarter a CIO, a Business Development Manager and a Marketing Manager were appointed. A large part of these functions tasks are to carry on the digitalisation project and thereby strengthen the Group's growth, efficiency and profitability through improved processes and increased visibility on the market.

Sustainability is a prioritised issue for Dedicare. In order to promote diversity and gender equality, we have started a collaboration with the organisations "Korta vägen" and "New Bright Future", whose purpose is to help newly arrived immigrants get Swedish employment. To keep absence at a low level we focus on wellness activities for our consultants and our internal staff. In the spring of 2018, in order to improve our internal competence development, we introduced a management forum. The purpose of the forum is to spread knowledge and further develop the organisation's managers and other employees.

We see continued good demand for our services in both Sweden and Norway, while competition in the market is hard, which pushes our margins and makes it difficult to find enough staffing consultants to meet customer needs, concludes Krister Widström, Group CEO of Dedicare.

FINANCIAL INFORMATION

APRIL - JUNE

Revenue

The Group's revenue for the period increased by 4.5 percent to SEK 204.6 million (195.8). In Sweden the revenue grew by 0.3 percent to SEK 142.8 million (142.5). During the period the company had an increase in staffing* of doctors, but a reduced staffing of nurses and social workers. In Norway the revenue increased with 15.9 percent for the period to SEK 61.8 million (53.3). This increase is mainly attributable to the staffing of nurses. The Norwegian revenue is positively affected by the strong Norwegian currency (NOK). The increase in revenue in NOK amounted to 10.1 percent.

Profit

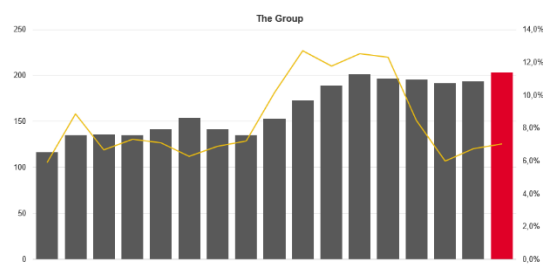
The Group's operating profit for the period amounted to SEK 14.3 million (24.4) with an operating margin of 7.0 percent (12.5). The decreased margin is partially due to the staff shortage of doctors, nurses and social workers. The higher competition on the market has led to increased salaries and fees to our consultants but also to lower prices in our customer agreements.

Sweden's operating profit for the period decreased to SEK 8.1 million (17.2). The decrease in profit is due to increased competition and a staff shortage, which has led to lower margins because of higher wages and fees to our consultants. Norway's operating profit for the period decreased to SEK 6.2 million (7.2). The deteriorated profit is mainly due to a changed customer mix. The Norwegian earnings are not to any large extent affected by the strong Norwegian currency, since most of both revenue and costs are in local currency.

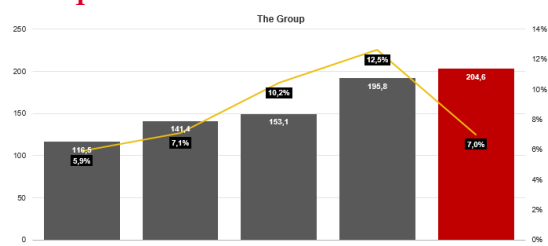
The periods profit amounted to SEK 11.0 million (18.7).

*) Staffing includes staffing of doctors, nurses, social workers and educators.

Revenue and operating margin *) per quarter 2014-2018



Income and operating margin *) for the first quarter 2014-2018



**) Excl. Dedicare Assistans AB and Dedicare Assistanse AS. Dedicare Assistans AB was disposed in July 2014. Revenues Q2 2014 amounted to SEK 17.0 million. Dedicare Assistanse AS was disposed in April 2015. Revenues Q2 2014 amounted to SEK 10.9 million and Q2 2015 to SEK 4.1 million.

JANUARY - JUNE

Revenue

The Group's revenue for the period increased by 0.3 percent to SEK 398.0 million (396.7). It is Dedicare's Norwegian operations that accounts for the growth. In Sweden the revenue decreased by 1.6 percent to SEK 287.0 million (291.7). Staffing Norway increased its revenue for the period by 5.7 percent to SEK 111.0 million (105.0). The Norwegian revenue is positively affected by the strong Norwegian currency (NOK). The increase in revenue in NOK amounted to 3.7 percent.

Profit

The Group's operating profit for the period amounted to SEK 27.2 million (49.7) with an operating margin of 6.8 percent (12.5). The deteriorated margin is partially due to increased salaries to the consultants, but also on lower prices in our customer agreements.

Staffing Sweden's operating profit for the period decreased to SEK 18.1 million (37.2). The deteriorated profit is mainly due to

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increased salary demands from our consultants. Staffing Norway's operating profit for the period decreased to SEK 9.1 million (12.5), mainly due to a change in customer and service mix. The Norwegian profit is not to any large extent affected by the strong Norwegian currency, since most of both revenue and costs are in local currency.

FINANCIAL POSITION AND LIQUIDITY

Cash and cash equivalents

The Group's cash and cash equivalents per 30 June amounted to SEK 30.9 million (54.3).

The company has an overdraft facility of SEK 20 million (20.0), which had not been used at the end of this period (0).

Equity

Equity amounted to SEK 86.5 million (88.4) by the end of the period, which corresponds to 9.56 SEK (9.76) per outstanding share for the period January - June. The reduction in equity is mostly due to a decrease in profit compared to the same period the previous year.

Solidity

The solidity per 30 June amounted to 42.4 percent (43.3).

CASH FLOW

Cash flow from operating activities

Cash flow from operating activities for the period January - June amounted to SEK -10.7 million (42.1). This decline is mainly due to a decrease in profit, higher tax payments and an increase in current receivables.

Investments

The Group's investments in tangible fixed assets for the period January - June amounted to SEK 3.0 million (0.1). Investments during the year are mainly attributed to construction work and furniture to the new offices in Stockholm and Oslo.

EVENTS DURING THE PERIOD

In March 2018 Dedicare moved to a new head office at Ringvägen 100 in Stockholm. In June 2018 Dedicare's office in Oslo moved to new facilities.

Dedicare's CFO, Lia Sandström, has terminated her employment at Dedicare. Lia will remain in her position until a successor has resumed the position, however, no longer than 30 September 2018.

On 7 June 2018 the Supreme Administrative Court ruled that staffing services in health care should charge VAT. During the week that followed the Swedish Tax Agency released new information that they will release a new standpoint and that these services should until further notice be considered exempt from VAT. As soon as the Swedish Tax Agency's standpoint is available Dedicare will apply VAT on invoices to customers. Dedicare has, in accordance to current agreements with customers, the right to apply VAT to our services. The new way of handling VAT will affect our private customers that don not have possibility to deduct VAT. Our county customers that have possibilities for VAT deduction and will not be affected. Dedicare's assessment is that effect of the new rules on the profit will be relatively small, since most of our business comes from the public sector.

In Sweden the corporate tax rate will be lowered as from 1 January 2019. Dedicare has analysed the impact on the deferred tax and the conclusion is that the effect is marginal. No restatement of deferred tax has been made in the half year closing.

The Parliament in Norway has decided on new rules in the Working Environment Act. The new rules entail that staffing companies staff will become permanent employees, starting 1 January 2019. The issue is currently being discussed diligently and may adversely affect Dedicare if our staff may need to be permanently employed.

EVENTS AFTER THE END OF THE PERIOD

The Dedicare Group has in the beginning of July 2018 started a new subsidiary. There is currently no operation in the new company.

OTHER INFORMATION

EMPLOYEES

The average number of employees, calculated as full-time equivalents, for the period January - June amounted to 658 persons (646). In this

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number our sub-consultants are included, which for the period January – June amounted to 107 (81) persons.

MARKET TRENDS

There is strong, underlying growth in the health care sector. Almost one in five Swedes is currently over 65 years old, and this figure is set to rise to more than one in four by 2040, so the need for healthcare is expected to increase in the future.

SHARE-BASED INCENTIVE PROGRAMME

Dedicare has no ongoing share-based incentive programme.

RISKS AND UNCERTAINTIES

The risks described below correspond to the risks described in the Annual Report from 2017. Risk description will be analysed and updated in the Annual Report for 2018.

Political decisions

The markets where Dedicare currently operates are Sweden and Norway. In these countries, health care operations are politically-controlled and are predominantly publicly financed. Ground rules can therefore change quickly. In the long term, self-financed health care and the private market will grow, reducing this political risk in the future.

Dependency on customers

Dedicare has a small number of customers who together account for a high proportion of the company's total sales. The biggest customer in Sweden is Stockholm County Council, which accounted for approximately 15% (15) of Dedicare Sweden's revenue in the period January – June 2018. County councils and municipalities often procure staffing services for all their operations in one joint tender procedure. This is also true for the public sector in Norway, where the biggest customer is Helse Sør Øst, accounting for approximately 26 percent (34) of Dedicare Norway's total revenue for the period January - June 2018. These public tenders are strictly regulated by law. Normally a certain number of priority suppliers are

selected and ranked, with framework agreements being signed. These agreements are normally for a period of two years, with the option of extending for a maximum of two additional years. If Dedicare does not win tenders with major individual customers or falls down the priority ranking, it can have a major negative impact on Group sales and profitability, at least temporarily.

Dependency on agreements

Most of Dedicare's customers are publicly financed and are therefore covered by the Swedish Public Procurement Act (LOU). This act stipulates the way that tenders are conducted and states that they must be published throughout the EU. Public customers in both Sweden and Norway normally sign framework agreements with 3-7 suppliers for contracts lasting 2-4 years. This means that there is a risk of being excluded from important markets for a long period of time if a company does not win a procurement. Dedicare continually works on ensuring that the Group has the competence and staff required to maintain the high level of quality in the Group's tenders.

Contractual penalties

The framework agreements with customers in the public sector in Sweden and Norway normally require Dedicare to pay a penalty and in some instances additional costs incurred by a client if Dedicare cannot fulfil an agreement. If Dedicare is not able to fulfil the assignments that the company has undertaken for any reason, there is a risk that the customers will exercise their right to financial compensation or to terminate a contract early.

Dependency on people

As with all service companies, Dedicare is dependent on the employees in its operations. To reduce the dependency on key people, the company's concept and working methodology have been documented in the company's internal quality system. The company's management system is certified in accordance with ISO 9001:2008 and ISO 14001:2004.

Liability risks

Dedicare's staffing assignments involve providing its customers with the competence

they request. As a result, Dedicare does not have patient liability or supervisor liability. Hiring takes place in the customer's premises, minimising Dedicare's liability risk. To cover the remaining risks, the Group has adequate insurance cover, adapted to Dedicare's general terms and conditions.

Medical errors and criticism

There is always a risk of making errors and mistakes when providing health care. If healthcare staff supplied by Dedicare commit a serious error, this could have a negative impact on the company's reputation. This in turn can have a negative impact on the company's operations, sales and profitability.

Other risks and risk management are described in Dedicare's 2017 Annual Report.

TRANSACTIONS WITH RELATED COMPANIES

There were no significant transactions with related parties during this interim period.

ACCOUNTING PRINCIPLES

The consolidated accounts for Dedicare have been prepared in accordance with the International Financial Reporting Standards (IFRS), as endorsed by EU.

This interim report for the Group has been prepared in accordance with IAS 34 Interim Financial Reporting, and for the Parent Company in accordance with the Swedish Annual Accounts Act and the Swedish Financial Reporting Board's RFR 2 Accounting for Legal Entities.

The accounting principles and calculation methods applied for the Group and the Parent Company are the same as the accounting principles and calculation methods used when preparing the most recent Annual Report.

IFRS 15 Revenue from agreements with customers and IFRS 9 Financial instruments are applied from 1 January 2018. IFRS 15 Revenue from agreements with customers replaced existing principles related to revenue recognition. We have identified possible differences between the previous accounting policies and IFRS 15. Based on what has been achieved, follow-ups and analyses have been conducted based on the five-step model in

IFRS 15. Dedicare reports an income in the manner that reflects the transfer of the promised service to the customer, to the amount that the company expects to receive in return for the service. When hiring staff, this happens over time, and in case of recruitment it happens at a certain time. An income is reported when the customer receives control over the service. The change from risk transition to transfer of control does not entail any change in time of revenue recognition. The amount that Dedicare reports as income is the amount that the company expects to receive in exchange for the service and this means that administrative fees to customers are reported as a reduced revenue instead of a cost. The company management team's assessment is that the transition to IFRS 15 will not have any major impact on Dedicare's financial reporting, except for stricter disclosure requirements. Comparative figures are adjusted. No other effects have been noted during the transition.

IFRS 9 Financial instruments replaced the existing standard related to financial instruments. An analysis has been made from historical level of losses. No significant effects has been identified that has impact on the financial reporting. No adjustments has been made on the opening balances 1 January 2018.

New IFRS and interpretations that has yet to be applied is IFRS 16 Lease contracts. IFRS 16 was issued on 13 January 2017 and will replace IAS 17 Leases. IFRS 16 introduces a "right of use model" and implies for the lessee that substantially all leases are to be reported in the balance sheet. Classification in operational and financial leasing agreements should therefore not be made. Exempted are leasing agreements with a lease term of 12 months or less, as well as leases that amount to smaller values. In the profit and loss statement the depreciation of the asset and interest expense on the liability is reported. The standard contains more extensive disclosure requirements compared to the current standard. IFRS 16 is applicable for financial years beginning 1 January 2019, with prior application allowed, provided that IFRS 15 is applied simultaneously. The company's management team will during 2018 assess the effects of the transition to IFRS 16. Mapping of the Group's lease is ongoing.

ABOUT DEDICARE

Dedicare is an authorised staffing company. The company is listed on Nasdaq Stockholm and operates in Sweden and Norway. Dedicare is a member of the Swedish Almega Staffing Agencies (*Almega Kompetensföretagen*) and the Association of Private Care Providers (*Vårdföretagarna*), so therefore has collective agreements. The company is quality certified in accordance with ISO 9001:2008 and its environmental work is certified in accordance with ISO 14001:2004. Dedicare has three offices in Sweden (Stockholm, Gothenburg and Örebro), as well as two offices in Norway (Trondheim and Oslo).

FINANCIAL GOALS:

Growth

Dedicare strives to grow more quickly than the market in which the company operates. This ambition will be achieved primarily through organic growth. This growth can partly be achieved through acquisitions. Dedicare is also expected to grow by establishing itself on new markets in Europe, which will mainly be achieved through acquisitions.

Dedicare's assessment is that the business during the last year have grown faster than the market in Norway, but that Dedicare's growth in Sweden has been lower than the market growth in Sweden. In Sweden, many new

staffing companies have been formed in recent years, which has contributed to increased competition.

Operating margin

Dedicare has a target of achieving an operating margin over a business cycle of more than 7.0 percent.

Rolling 4 quarters (Q3 2017 – Q2 2018)

Dedicare has an operating margin of 7.0 percent.

Solidity

Dedicare should have a strong capital base and its operations should mostly be financed through equity. The capital requirement is limited due to the nature of the company's operations. Against this background, Dedicare intends to have a solidity level of at least 30%.

The Solidity per 30 June 2018 amounted to 42.4 percent.

Dividend policy

Dedicare's target is for its dividend to amount to at least 50 percent of the net profit over a business cycle.

In May 2018 a dividend of SEK 5 per share was paid, corresponding to SEK 45.3 million.

The dividend accounted for 75 percent of the net profit for the year 2017.

SUMMARY CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

SEK million	April-June 2018	April-June 2017	Jan-June 2018	Jan-June 2017	Jan-Dec 2017
Operating revenue	204,6	195,8	398,0	396,7	782,6
Employee benefit expenses	-126,3	-118,7	-241,2	-244,9	-490,6
Purchased services*	-47,6	-37,2	-97,9	-73,4	-154,9
Other operating expenses	-16,1	-15,3	-31,2	-28,3	-58,7
Depreciation of fixed assets	-0,3	-0,2	-0,5	-0,4	-0,9
Operating profit	14,3	24,4	27,2	49,7	77,5
Financial items	-0,2	-0,1	-0,3	-0,3	-0,8
Profit after financial items	14,1	24,3	26,9	49,4	76,7
Income taxes	-3,1	-5,6	-5,8	-11,3	-17,9
Profit for the period	11,0	18,7	21,1	38,1	58,8
Of which attributable to:					
Parent Company's shareholders	11,0	18,7	21,1	38,1	58,8
Other comprehensive income					
<i>Items that may be classified to profit</i>					
Currency differences	0,5	-0,5	1,2	-0,5	-0,1
Total comprehensive income for the period	11,5	18,2	22,3	37,6	58,7
Of which attributable to:					
Parent Company's shareholders	11,5	18,2	22,3	37,6	58,7
Earnings per share, SEK	1,22	2,07	2,34	4,21	6,49

Adjustments have been made to the 2017 figures for the Group due to reclassification of exchange rate conversion of the intragroup loans. This has affected the profit for the period April-June 2017 with SEK -0.5 million, Jan-June 2017 with SEK -1.0 million and Jan-Dec 2017 with SEK -1.3 million. The adjustment has no impact on the total comprehensive income for the period.

*Dedicare has since 1 January 2018 started to report purchased services separately. All comparative figures in this report have been adjusted.

SUMMARY CONSOLIDATED BALANCE SHEET

SEK million	2018-06-30	2017-06-30	2017-12-31
Assets			
Goodwill	6,8	6,1	6,1
Other intangible assets	0,6	0,8	0,7
Other fixed assets	3,6	1,4	1,3
Deferred tax assets	0,2	0,0	0,1
Other financial assets	4,3	-	-
Current receivables	157,8	141,5	131,1
Cash and cash equivalents	30,9	54,3	93,7
Total assets	204,2	204,1	233,0
Equity and liabilities			
Equity	86,5	88,4	109,5
Untaxed reserves	10,1	6,8	10,1
Current tax debt	1,6	14,0	9,0
Current liabilities	106,0	94,9	104,4
Total equity and liabilities	204,2	204,1	233,0

SUMMARY CONSOLIDATED CHANGE IN EQUITY

SEK million	Jan-June 2018	Jan-June 2017
Equity at beginning of period	109,5	121,7
Profit for the period	21,1	38,1
Other comprehensive income		
<i>Items that may be reclassified to profit</i>		
Currency differences	1,2	-0,5
Transactions with shareholders		
Paid warrants	-	1,5
Dividend	-45,3	-72,4
Equity at end of period attributable to the parent company's shareholders	86,5	88,4

SUMMARY CONSOLIDATED CASH FLOW STATEMENT

SEK million	April-June 2018	April-June 2017	Jan-June 2018	Jan-June 2017	Jan-Dec 2017
Operating activities					
Cash flow from operating activities before changes in working capital	9,0	20,0	14,3	44,4	64,4
Changes in working capital	-15,7	2,4	-25,0	-2,4	17,5
Cash flow from operating activities	-6,7	22,4	-10,7	42,1	81,9
Investing activities					
Acquisition of property, plant and equipment	-2,1	0,0	-3,0	-0,1	-0,1
Cash flow from investing activities	-2,1	0,0	-3,0	-0,1	-0,1
Financing activities					
Warrants paid	-	1,5	-	1,5	1,5
Guaranteed deposits and securities	-	-	-4,3	-	-
Dividend paid	-45,3	-72,4	-45,3	-72,4	-72,4
Cash flow from financing activities	-45,3	-70,9	-49,6	-70,9	-70,9
Cash flow for the period	-54,1	-48,5	-63,3	-28,9	10,9
Cash and cash equivalents at beginning of period	84,8	103,0	93,7	83,7	83,7
Currency differences in cash and cash equivalents	0,2	-0,2	0,5	-0,5	-0,9
Cash and cash equivalents at end of period	30,9	54,3	30,9	54,3	93,7

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SEGMENT OVERVIEW

Dedicare follows up its operations by dividing them into the business segments Staffing Sweden and Staffing Norge. Staffing includes the following professional categories: health care, social work and education.

Dedicare's segments are reported in the way that best reflects the internal reporting that is reported and followed up by the Group's CEO. The accounting principles that are applied to this segment reporting reflect the principles applied by the Group.



SEGMENT OVERVIEW

SEK million April-June 2018	Staffing Sweden	Staffing Norway	Total	Eliminations	Group
Operating revenue	142,8	61,8	204,6	-	204,6
Operating profit	8,1	6,2	14,3	-	14,3
Financial items	-4,2	3,2	-1,0	0,8	-0,2
Profit after financial items	3,9	9,4	13,3	0,8	14,1
Profit margin, %	5,7%	10,0%	7,0%		
Average number of employees	435	247	682		
Revenue per employee, SEK thousand	328	250	300		

SEK million April-June 2017	Staffing Sweden	Staffing Norway	Total	Eliminations	Group
Operating revenue	142,5	53,3	195,8	-	195,8
Operating profit	17,2	7,2	24,4	-	24,4
Financial items	3,7	-3,3	0,4	-0,5	-0,1
Profit after financial items	20,9	3,9	24,8	-0,5	24,3
Profit margin, %	12,1%	13,5%	12,5%		
Average number of employees	455	217	672		
Revenue per employee, SEK thousand	313	246	291		

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SEK million Jan-June 2018	Staffing Sweden	Staffing Norway	Total	Eliminations	Group
Operating revenue	287,0	111,0	398,0	-	398,0
Operating profit	18,1	9,1	27,2	-	27,2
Financial items	-10,7	8,1	-2,6	2,3	-0,3
Profit after financial items	7,4	17,2	24,6	2,3	26,9
Profit margin, %	6,3%	8,2%	6,8%		
Average number of employees	433	225	658		
Revenue per employee, SEK thousand	663	494	605		

SEK million Jan-June 2017	Staffing Sweden	Staffing Norway	Total	Eliminations	Group
Operating revenue	291,7	105,0	396,7	-	396,7
Operating profit	37,2	12,5	49,7	-	49,7
Financial items	5,3	-4,6	0,7	-1,0	-0,3
Profit after financial items	42,5	7,9	50,4	-1,0	49,4
Profit margin, %	12,8%	11,9%	12,5%		
Average number of employees	446	200	646		
Revenue per employee, SEK thousand	654	525	614		

SEK million Jan-Dec 2017	Staffing Sweden	Staffing Norway	Total	Eliminations	Group
Operating revenue	565,4	217,2	782,6	-	782,6
Operating profit	53,5	24,0	77,5	-	77,5
Financial items	21,9	-21,0	0,9	-1,7	-0,8
Profit after financial items	75,4	3,0	78,4	-1,7	76,7
Profit margin, %	9,5%	11,1%	9,9%		
Average number of employees	431	201	632		
Revenue per employee, SEK thousand	1 312	1 081	1 238		

All revenue in the tables above is revenue from external customers.

PERFORMANCE MEASURES

	April-June 2018	April-June 2017	Jan-June 2018	Jan-June 2017	Jan-Dec 2017
Operating margin, %	7,0%	12,5%	6,8%	12,5%	9,9%
Profit margin, %	6,9%	12,5%	6,8%	12,5%	9,8%
Equity/assets ratio, %	42,4%	43,3%	42,4%	43,3%	47,0%
Equity per share, SEK	9,56	9,76	9,56	9,76	12,10
Cash flow from current operations per share	-0,74	2,47	-1,18	4,65	9,08
Number of annual employees, average*	682	672	658	646	632
Revenue per employee, SEK thousand	300	291	605	614	1238
Profit per share - basic, SEK	1,22	2,07	2,33	4,21	6,49
Share price at end of period	63,2	120,0	63,2	120,0	97,0
Number of outstanding shares	9 055 406	9 055 406	9 055 406	9 055 406	9 055 406

* The number of employees includes our sub-consultants that have chosen to invoice us, and are therefore not employed by Dedicare. During the quarter these amounted to 107 (81) persons.

ALTERNATIVE PERFORMANCE MEASURES

Dedicare uses Alternative Performance Measures (APM). From 3 July 2016 new guidelines were introduced in the EU for alternative performance measures, which Dedicare applies. Dedicare's alternative performance measures are calculated for the financial reports that are prepared in accordance with the applicable rules for financial reporting. The performance measures that are presented below are not in accordance with IFRS, but are intended to make it easier for stakeholders to analyse results and the financial structure.

RETURN ON EQUITY

	April-June 2018	April-June 2017	April-June Δ	Jan-June 2018	Jan-June 2017	Jan-June Δ	Jan-Dec 2017
Profit for the period	11,0	18,7	-7,7	21,1	38,1	-17,1	58,8
Average equity	103,4	115,5	-12,1	105,4	117,6	-12,1	112,5
Return on equity	10,7%	16,2%	-5,5%	20,1%	32,4%	-12,4%	52,3%

RETURN ON TOTAL CAPITAL

	April-June 2018	April-June 2017	April-June Δ	Jan-June 2018	Jan-June 2017	Jan-June Δ	Jan-Dec 2017
Profit after financial items*	14,1	24,5	-10,4	27,2	49,7	-22,5	77,2
Average total capital	222,6	231,9	-9,3	226,0	232,0	-6,0	229,9
Return on total capital	6,4%	10,6%	-4,1%	12,1%	21,5%	-9,4%	33,6%

RETURN ON CAPITAL EMPLOYED

	April-June 2018	April-June 2017	April-June Δ	Jan-June 2018	Jan-June 2017	Jan-June Δ	Jan-Dec 2017
Profit after financial items	14,1	24,5	-10,4	27,2	49,7	-22,5	77,2
Average capital employed	103,4	115,5	-12,1	105,4	117,6	-12,2	112,5
Return on capital employed	13,7%	21,3%	-7,6%	25,8%	42,3%	-16,4%	68,7%

* Profit after financial items also include financial items for the period.

For definitions, see page 15.

PARENT COMPANY

Overall Group management, financial management and IT management are carried out in the Parent Company. The Parent Company has a commissioner agreement with a Swedish subsidiary, which means that the results of the subsidiary's operations are recognised in the Parent Company. The revenue for the period January-June amounted to SEK 282.6 million (278.7) and profit after financial items amounted to SEK 6.4 million (42.4).

PARENT COMPANY'S SUMMARY STATEMENT OF COMPREHENSIVE INCOME

SEK million	April-June 2018	April-June 2017	Jan-June 2018	Jan-June 2017	Jan-Dec 2017
Operating revenue	142,0	137,2	282,6	278,7	537,9
Employee benefit expenses	-82,0	-79,8	-158,5	-165,7	-321,9
Purchased services*	-44,7	-32,7	-92,0	-63,0	-138,1
Other operating expenses	-7,4	-7,5	-14,5	-12,6	-24,2
Depreciation of fixed assets	-0,2	-0,2	-0,4	-0,3	-0,7
Operating profit	7,7	17,0	17,2	37,1	53,0
Profit from participations in Group companies	-	-	-	-	15,5
Other financial items	-4,2	3,8	-10,8	5,3	5,8
Profit after financial items	3,5	20,8	6,4	42,4	74,3
Appropriations	-	-	-	-	-16,5
Income taxes	-0,8	-4,6	-1,4	-9,3	-9,5
Profit for the period	2,7	16,2	5,0	33,0	48,2
Other comprehensive income					
<i>Items that may be classified to the profit</i>					
Currency differences	0,0	0,0	0,0	0,0	0,0
Total comprehensive income for the period	2,7	16,2	5,0	33,0	48,2

* Dedicare has since 1 January 2018 started to report purchased services separately. All comparative figures in this report have been adjusted.

PARENT COMPANY'S SUMMARY BALANCE SHEET

SEK million	2018-06-30	2017-06-30	2017-12-31
Assets			
Shares in subsidiaries	19,6	19,6	19,6
Other fixed assets	3,7	1,9	1,5
Deferred tax assets	0,1	0,0	0,1
Other financial assets	4,3	-	-
Current receivables	109,0	99,7	91,6
Cash and cash equivalents	23,3	48,5	88,2
Total assets	160,0	169,7	201,0
Equity and liabilities			
Equity	24,6	49,7	64,9
Untaxed reserves	45,0	30,5	45,0
Current liabilities	90,4	89,5	91,1
Total equity and liabilities	160,0	169,7	201,0

PARENT COMPANY'S SUMMARY CHANGE IN EQUITY

SEK million	Jan-June 2018	Jan-June 2017
Equity at beginning of period	64,9	87,6
Profit for the period	5,0	33,0
Other comprehensive income		
<i>Items that may be reclassified to profit</i>		
Currency differences	0,0	0,0
Transactions with owners		
Paid Warrants	-	1,5
Dividend	-45,3	-72,4
Equity at end of period	24,6	49,7

DEFINITIONS

Revenue per employee

Operating revenue divided by the average number of employees. The average number of employees is calculated by taking the total number of hours worked during the period, divided by the standard working hours for a full-time employee. The number of employees includes our sub-contractors.

Number of employees, average

The total number of hours worked during the period, divided by the standard working hours for a full-time employee. The number of employees includes our sub-consultants.

Return on equity

Profit for the period divided by average equity.

Return on capital employed

Profit after financial items plus financial costs divided by the average capital employed.

Return on total capital

Profit after financial items plus financial expenses as a percentage of the average total capital.

Profit per share – basic

The profit for the period divided by the average number of shares.

Operating margin

Operating profit as a percentage of operating revenue.

Solidity

Equity including minority interests as a percentage of total capital.

Profit margin

Profit after financial items as a percentage of operating revenue.

CALENDAR FOR FINANCIAL INFORMATION

24 October 2018

Interim report July-September 2018

7 February 2019

Year-end report 2018

This report has not been audited by the company's auditors, Grant Thornton Sweden AB.

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