



DEDICARE

Interim report

1 January – 30 September 2021

“Very strong and profitable growth during third quarter”

Period 1 July – 30 September

- Operating revenue SEK 330.7 million (250.9)
- Operating profit SEK 22.9 million (15.6)
- Operating margin 6-9 percent (6.2)
- Profit after financial items SEK 25.0 million (18.0)
- Profit for the period SEK 20.0 MSEK (14.0)
- EBITDA SEK 26.0 million (19.4)
- Cash flow from current operations SEK 13.7 million (6.7)
- Cash flow from current operations per share SEK 1.46 (0.71)
- Earnings per share SEK 2.13 (1.49)
- Equity per share SEK 17.01 (13.54)
- Return on equity 13.3 percent (11.5)

Period 1 January – 30 September

- Operating revenue SEK 895.6 million (638.0)
- Operating profit SEK 61.7 million (31.3)
- Operating margin 6.9 percent (4.9)
- Profit after financial items SEK 62.5 million (32.9)
- Profit for the period SEK 49.0 million (24.4)
- EBITDA SEK 70.8 million (39.0)
- Cash flow from current operations SEK 48.4 million (34.1)
- Cash flow from current operations per share SEK 5.15 (3.63)
- Earnings per share SEK 5.21 (2.60)
- Equity per share SEK 17.01 (13.54)
- Return on equity 33.0 percent (22.8)

The Group President's statement

Third quarters revenue of SEK 330.7 million (250.9), an increase of 31.8 percent compared to the same period last year, is Dedicare's highest increase of all time for a single quarter. The operating profit amounted to SEK 22.9 million (15,6) and the operating margin improved to 6,9 percent (6.2). In the Nordic region, restrictions regarding Covid-19 have begun to repeal, and a return to a more normal situation is expected in the future. How this will affect Dedicare in the future is difficult to assess. However, we can state that the accrued care debt, as a result of the pandemic, needs to be handled.

Sweden

Revenue in Sweden increased by 18.1 percent during the third quarter compared to the same period last year. High demand for staffing of nurses and social workers is the primary explanation to the growth, but even the demand for doctors have returned to more normal levels during the third quarter. Operating profit remained negative during the third quarter but increased compared to the same period last year

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as a result of the strong increase in revenue. In August, Eva Brunnberg acceded as our new CEO in Sweden.

We have taken a clear position in the media for good working conditions, where we demand collective agreements and occupational pensions for all employees in the industry. For Dedicare, this is a matter of course. In The Swedish Municipalities and Regions (SKR) future national procurement, we hope and expect this to be considered. The national procurement process will start during the fourth quarter.

Norway

The Norwegian operations continues to growth strongly even during third quarter, both regarding revenue and operating profit. The revenue in Norway increased by 52,4 percent compared to the same period last year. All areas have had high demand and growth. During the quarter, travel restrictions have eased, and quarantine rules were abolished for people who are considered fully vaccinated against Covid-19. This has a positive impact on the business.

Denmark

In Denmark, the revenue and operating profit decreased slightly during the third quarter compared to the same period last year. Our Danish acquisition has been a total success, and the operations moved to a larger head office during the third quarter. In parallel, a successful internal reorganization has been carried out that better equips the business for future growth. During the quarter, Denmark has completely abolished all restrictions linked to Covid-19, which facilitates the operations.

We have a stable base in our operations and a strong belief in our ability to develop it further. I am proud and happy about the great results the business has delivered so far this year!



Krister Widström
Group President

Financial information

July - September 2021

Revenue

The Group's revenue for the period increased by 31.8 percent to SEK 330.7 million (250.9). The increase is mainly attributed to growth in the Norwegian operation. For more information, see note 1 Segment information and information about categories of revenue.

In Sweden the revenue increased for the period by 18.1 percent to SEK 114.6 million (97.0). The increased revenue for the Swedish business is attributed to all areas, as the demand has increased as vaccination against Covid-19 has continued. In Norway the revenue increased for the period by 52.4 percent to SEK 183.6 million (120.5). All service areas show growth. During the period, travel restrictions and quarantine rules were abolished, which had a positive effect on the operations. In Denmark the revenue decreased for the period by 2.7 percent to SEK 32.5 million (33.4). The decrease is primarily attributed to staffing of doctors. In Denmark, all restrictions have been abolished during the period and society has begun to return to a more normal situation again.

Profit

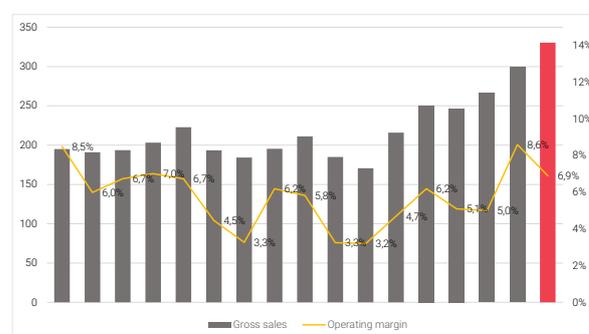
The Group's operating profit for the period amounted to SEK 22.9 million (15.6), with an operating margin of 6.9 percent (6.2). The increased operating profit is primarily attributed to the Norwegian business. Sweden's operating profit for the period amounted to SEK -1.2 million (-3.8), with an operating margin of -1.1 percent (-3.9). The increased operating profit is mainly attributed to increase in revenue in all areas. Norway's operating profit for the period amounted to SEK 22.2 million (17.0), with an operating margin of 12.1 percent (14.1). The improved profit is mainly attributed to the business growth in all areas.

Denmark's operating profit for the period amounted to SEK 1.9 million (2.5), with an operating margin of 5.8 percent (7.4).

The profit for the period amounted to SEK 20.0 million (14.0).

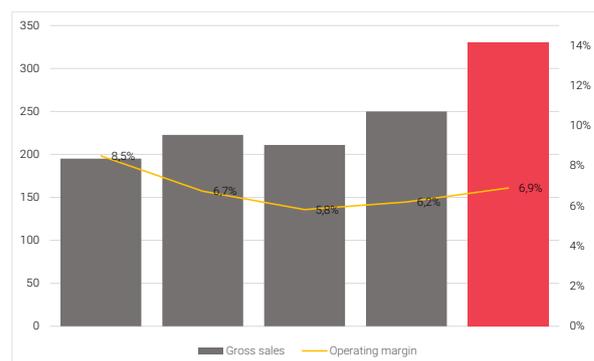
REVENUE AND OPERATING MARGIN PER QUARTER 2017-2021

The bars show the Group's revenue, and the line shows the Group's operating margin.



REVENUE AND OPERATING MARGIN FOR THE THIRD QUARTER 2017-2021

The bars show the Group's revenue, and the line shows the Group's operating margin.



January - September 2021

Revenue

The Group's revenue for the period increased by 40.4 percent to SEK 895.6 million (638.0). The increase is primary attributed to the acquisition of Dedicare A/S and growth in the Norwegian operation. For more information, see note 1 Segment information and information about categories of revenue.

In Sweden the revenue increased for the period by 11.0 percent to SEK 326.3 million (293.9). The increased revenue for the Swedish business is primarily attributed to staffing of nurses and social workers. High sick leave rates within staffing of nurses had a negative impact on the business but have stabilized during the latter part of the period. Staffing of doctors has had challenges with cancellations when planned care has been postponed to the future during the pandemic but has begun to return to more normal levels as the vaccination against Covid-19 continued.

In Norway the revenue increased for the period by 64.3 percent to SEK 463.2 million (282.0). The revenue in Norway increased in all service areas. The travel restrictions and quarantine rules that earlier created challenges were abolished during the latter part of the period.

In Denmark the revenue increased for the period but 70.9 percent to SEK 106.1 million (62.1). The increase is primary attributed to the acquisition of Dedicare A/S.

Profit

The Group's operating profit for the period amounted to SEK 61.7 million (31.3), with an operating margin of 6.9 percent (4.9). The increased operating profit is primary attributed to the Norwegian and Danish business.

Sweden's operating profit for the period amounted to SEK -8.5 million (-3.6), with an operating margin of -2.6 percent (-1.2). The increased operating profit is mainly attributed to amortization of intangible assets in the Group related to the acquisition of Dedicare A/S. However, the underlying business shows an improvement compared with the same period last year.

Norway's operating profit for the period amounted to SEK 62.1 million (31.2), with an operating margin of 13.4 percent (11.1). The increased profit is primary attributed to the business growth and improved margins in business.

Denmark's operating profit for the period amounted to SEK 8.1 million (3.7), with an operating margin of 7.7 percent (5.9). The increase is primary attributed to the acquisition of Dedicare A/S.

The profit for the period amounted to SEK 49.0 million (24.4).

Financial position and liquidity

Liquidity

The Group's liquidity, per 30 September, amounted to SEK 114.8 million (99.6).

Equity

Equity by the end of the period amounted to SEK 159.8 million (127.3), which is equivalent to SEK 17.01 (13.54) per outstanding share for the period January – September.

Solidity

The solidity per 30 September amounted to 35.3 percent (33.8).

Cash flow

The cash flow from the operating activities amounted to SEK 13.7 million (6.7) for the period July – September, and to SEK 48.4 million (34.1) for the period January – September.

Investments

Investments were made in tangible and intangible fixed assets during the period July - September amounted to SEK 0.7 million (0.2), and for the period January – September amounted to SEK 1.6 million (1.5). Investments in intangible fixed assets refer to investment in a new reporting tool, and investments in tangible fixed assets refer to investments in office furnishings.



Events during the period January – September

During the third quarter, the abolition of restrictions linked to Covid-19 in the Nordic countries began as vaccination of the population continued. The abolition of the restrictions is expected to facilitate traveling within the Nordic countries, which primarily affects Dedicare's Norwegian and Danish operations. Dedicare monitors the developments on Covid19 and continuously analyses the possible impact it may have on the business. Dedicare's operations have demonstrated a good ability to be able to adapt the operations' needs.

Eva Brunnberg was recruited during the second quarter as CEO for the Swedish operations and as a part of the group management. She started her employment on 23 August. Krister Widström, who hold the role of CEO for the Swedish operations, will in the future entirely focus on his role as Group President and Dedicare's vision to become one of Europe's leading recruitment and staffing companies within health care and social workers.

At the Annual General Meeting on 22 April, it was decided to re-elect Anna Söderblom as a board member. Anna Lefevre Skjöldebrand has declined re-election and therefore left Dedicare's board.

The Annual General Meeting approved the proposal to authorise the Board to, on one or more occasions during the period until the next annual general meeting, with or without preferential rights for the shareholders, to issue new shares of series B, issue convertibles and / or warrants. The issue decision may be made

against payment in cash and / or in kind or setoff or that subscription may occur with other conditions. The issue may only take place on market terms. The number of shares, convertibles and / or warrants issued with the support of the authorization may not entail a dilution of more than 10 percent of the share capital based on the total number of outstanding shares at the time of the Annual General Meeting

In Sweden, The Municipals and Regions (SKR) have decided to implement a national procurement of health care services. The procurement is expected to be published during the autumn, and the allocation decision at the end of the first quarter of 2022.

As of 1 January, Jessica Alarik assumed the post as new business manager for the Recruitment area in Sweden.

Dedicare initiated during the second quarter 2020 an investigation concerning the handling of employer contribution in northern Norway. As a part of the investigation, Dedicare has sent an open letter to the Norwegian tax authorities to confirm that the Group's interpretation and handling is correct. Provisions were made during the second and fourth quarter of SEK 4.5 million as well as interest and fees if the Norwegian tax authorities consider that the handling was incorrect. Response from the Norwegian tax authorities has not yet been received, neither has any information regarding when it may happen.

Events after the period

No significant events after the end of the period.

Other information

Employees

The average number of employees, calculated as full-time equivalents, for the period January – September amounted to 908 persons (638). In this number sub-consultants are included, which for the period January – September amounted to 154 persons (110).

Market trends

According to figures from the Swedish Municipalities and Regions (SKR), the hiring of health care personnel the Regions increased by 9.3 percent during the first half-year 2021 compared with the first half-year 2020.¹ The hiring of doctors increased by 4.9 percent in total and the hiring of nurses increased by 19.2 percent during the period. According to Dedicare's assessment, the market for staffing of social workers has increased during the first half-year 2021 in comparison with the first half-year 2020.

According to figures from the industry's main organization (NHO), the hiring of health care personnel in Norway increased by 28.6 percent during the second quarter 2021 in comparison with the second quarter 2020. Between 2013 and 2018, the market had no growth, but in 2019 and 2020 the growth amounted to 12.9 percent and 11.7 percent². Statistics for the third quarter 2021 have not yet been published.

For Denmark there is no official statistics concerning the market for health care staffing available. According to Dedicare's assessment, the market for staffing of doctors is growing. The market for staffing of nurses is also expected to grow.

Share-based incentive programme

The 22 April the Annual General Meeting decided for an issue resolution of maximum 90.000 share warrants. Each share entitles a subscription right for one series B share. During the period 23 April 2021 and 7 May 2021, the subscription price amounts to 115 percent of the average latest price paid for the company's B share. The warrant runs for more than three years from the moment the subscription price is determined. The issued share warrant can, with deviation from the shareholders' pre-emption right, be able to subscribe by Dedicare AB (publ), after which the company will offer share warrants to the leading executives covered by the program. All warrants were subscribed for during the second quarter.

Risks and uncertainties

The risks that are described below are mainly the same that were described in the company's Annual Report 2020 page 40.

Political decisions

The markets where Dedicare currently operates are Sweden, Norway, Finland, and Denmark. In these countries, health care operations are predominantly publicly financed. The publicly financing means that reductions, savings, rationalizations, and similar measures at state, regional or municipal level can have a significant negative impact on Dedicare's operations. Dedicare's business can be affected by the political governance of health care to a high degree. It can be mentioned that the question of purchasing staffing services within health and care has been a debated subject in periods. In both Sweden and Norway, political activities are conducted to reduce the dependency of temporary staffing within health and care.

¹ SKR Bemanningstrend för inhyrd personal i hälso- och sjukvård första halvåret 2021

² NHO: Statistik fra bemanningsbransjen

Customer dependency

Dedicare has a small number of customers who together account for a high proportion of the company's total sales. The biggest customer in Sweden is Region Stockholm, which accounted for approximately 21.5 percent (24.8) of Dedicare Sweden's revenue for the period January – September.

Regions and municipalities often procure staffing services for all their operations in one joint tender procedure. This is also true for the public sector in Norway, where the biggest customer is Helse Sør Øst, accounting for approximately 11.3 percent (14.1) of Dedicare Norway's total revenue for the period January - September. In Dedicare Denmark, during the period January – September, the largest customer is Region Nord, which accounts for approximately 25.1 percent of the revenue. During the same period last year, the biggest customer where Region Hovedstaden, which accounted for approximately 24.3 percent of the revenue.

Dependency on agreements

Most of Dedicare's customers are publicly financed and are therefore covered by the Swedish Public Procurement Act (LOU). This act stipulates the way that tenders are conducted and states that the bigger ones must be published throughout the EU. Public customers in Sweden, Norway, Finland, and Denmark normally sign framework agreements with 3-10 suppliers for contracts lasting 2-4 years. This means that there is a risk of being excluded from important markets for a long period of time if a company does not win a procurement. If Dedicare does not win tenders with major individual customers or falls down the priority ranking, it can have a major negative impact on Group sales and profitability, at least temporarily. Dedicare continually works on ensuring that the Group has the competence and staff required to maintain the high level of quality in the Group's tenders.

Contractual penalties

The framework agreements with customers in the public sector in Sweden, Norway, Finland, and Denmark normally require Dedicare to pay

a penalty and in some instances additional costs incurred by a client if Dedicare cannot fulfil an agreement. If Dedicare is not able to fulfil the assignments that the company has undertaken for any reason, there is a risk that the customers will exercise their right to financial compensation or to terminate a contract early.

Dependency on people

As with all service companies, Dedicare is dependent on the employees in its operations. To reduce the dependency on key people, the company's concept and working methodology have been documented in the company's internal quality system. The company's management system is certified in accordance with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

Liability risks and medical errors

Dedicare's staffing assignments involve providing its customers with the competence they request. Hiring takes place in the customer's premises, minimising Dedicare's liability risk. Dedicare does not have patient liability or supervisor liability. There is always a risk of making errors and mistakes when providing health care. If healthcare staff supplied by Dedicare commit a serious error, this could have a negative impact on the company's reputation, even though the supervisor liability lies with the customer. To cover liability risks, the Group has adequate insurance cover, adapted to Dedicare's general terms and conditions

Covid-19

The pandemic has meant uncertainty in the environment in which Dedicare operates. Change is taking place in a rapid pace and the financial effects on the business are difficult to assess. Introduced restrictions could have a negative impact on the business and requires rapid adjustment to meet this.

Transactions with related companies

There were no significant transactions with related parties during the period January – September.

Financial goals and goal completion

Growth

Dedicare strives to grow more quickly than the market in which the company operates. This ambition will be achieved primarily through organic growth and complementary acquisitions. Dedicare is also expected to grow by establishing itself on new markets in Europe, which will mainly be achieved through acquisitions.

Operating margin

Dedicare has a target of achieving an operating margin over a business cycle of more than 7.0 percent. The third quarter the operating margin amounted to 6.9 percent.

Solidity

Dedicare should have a strong capital base and its operations should mostly be financed through equity. The capital requirement is limited due to the nature of the company's operations. Against this background, Dedicare intends to have a solidity level of at least 30 percent. As of 30 September, the solidity amounted to 35.3 percent.

Dividend policy

Dedicare's target is for its dividend to amount to at least 50 percent of the net profit over a business cycle. For the financial year 2020, a

dividend of 86.4 percent of the net result is proposed.

About Dedicare

Dedicare is an authorised staffing company that provides doctors, nurses and social workers, and other personnel in health care and social work. The company is listed on Nasdaq Stockholm and operates in Sweden, Norway, Finland, and Denmark. Dedicare has three offices in Sweden (Stockholm, Gothenburg and Skellefteå), as well as two offices in Norway (Trondheim and Oslo), one office in Finland (Helsinki) and two offices in Denmark (Copenhagen and Ålborg).

Dedicare is a member of the Swedish Almega Staffing Agencies (Almega Kompetensföretagen) and the Association of Private Care Providers (Vårdföretagarna), so therefore has collective agreements. In Norway Dedicare is a member in The Confederation of Norwegian Enterprise (Næringslivets Hovedorganisasjon). In Denmark Dedicare is a member of Danish Business (Dansk Erhverv) and Staffing agencies' trade association (Vikarbureauernes brancheforening).

The company is quality certified in accordance with ISO 9001:2015, environmental work certified with ISO 14001:2015 and work environment certified in accordance with ISO 45001:2018.

Summary consolidated statement of comprehensive income

SEK million	note	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
Operating revenue	1	330,7	250,9	895,6	638,0	885,2
Employee benefit expenses		-209,6	-155,9	-558,8	-393,1	-542,9
Purchased services		-70,0	-55,5	-196,9	-154,2	-216,7
Other operating expenses		-25,1	-20,1	-69,1	-51,7	-70,2
Depreciation of fixed assets		-3,1	-3,8	-9,0	-7,7	-11,5
Operating profit*	1	22,9	15,6	61,7	31,3	43,9
Financial items		2,1	2,4	0,8	1,6	3,7
Profit after financial items		25,0	18,0	62,5	32,9	47,6
Income taxes		-5,0	-4,0	-13,5	-8,5	-11,5
Profit for the period		20,0	14,0	49,0	24,4	36,1
Of which attributable to:						
Parent Company's shareholders		20,0	14,0	49,0	24,4	36,1
Other comprehensive income						
<i>Items that may be reclassified to profit</i>						
Currency differences		-2,2	0,0	-1,4	-3,4	-8,9
Total comprehensive income for the period		17,8	14,0	47,5	21,0	27,2
Of which attributed to:						
Parent Company's shareholders		17,8	14,0	47,5	21,0	27,2
Earnings per share, SEK		2,13	1,49	5,21	2,60	3,85
Diluted earnings per share, SEK		2,13	1,49	5,21	2,60	3,85

* Operating profit for the period January to December 2020 includes acquisition costs of SEK 2.5 million and a provision for employer contributions of SEK 4.5 million.

Summary consolidated statement of financial position

SEK million	note	2021-09-30	2020-09-30	2020-12-31
Assets				
Goodwill		61,4	62,8	60,2
Customer contact		9,5	14,6	12,8
Database		3,8	4,5	4,2
Other intangible assets		4,6	3,4	4,2
Tangible fixed assets		1,7	2,0	1,9
Right-of-use assets		8,6	13,2	11,9
Deferred tax assets		1,5	0,0	1,5
Other financial assets		4,9	4,3	4,3
Current receivables		241,9	171,8	183,3
Cash and cash equivalents		114,8	99,6	100,3
Total assets		452,8	376,4	384,6
Equity and liabilities				
Equity		159,8	127,3	135,4
Provisions		39,9	39,9	38,9
Long-term leasing debt		27,1	39,7	28,3
Untaxed reserves		13,2	14,8	14,0
Current tax debt		20,9	9,5	10,0
Current liabilities		191,8	145,3	157,9
Total equity and liabilities		452,8	376,4	384,6

Summary consolidated change in equity

SEK million	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
Equity at beginning of period	135,4	93,1	93,1
Profit for the period	49,0	24,4	36,1
Other comprehensive income			
<i>Items that may be reclassified to profit</i>			
Currency differences	-1,4	-5,4	-8,9
Transactions with shareholders			
Issue in business combination	0,4	15,2	15,2
Dividend	-23,5	0,0	0,0
Equity at end of period	159,8	127,3	135,4

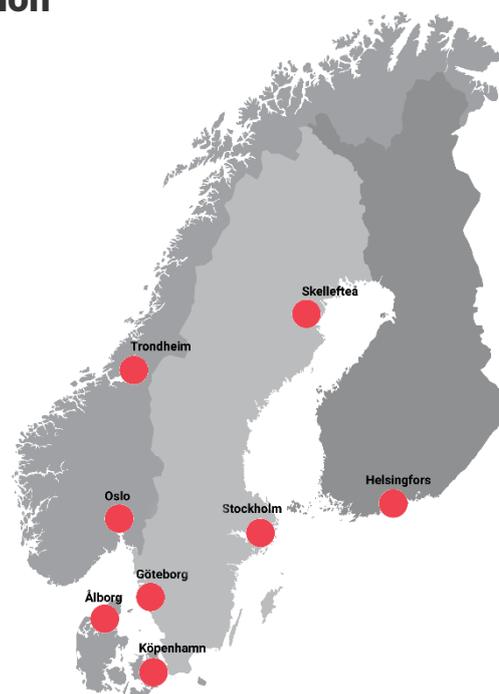
Summary consolidated cash flow statement

SEK million	note	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
Operating activities						
Cash flow from operating activities before changes in working capital		23,8	13,6	62,9	29,2	43,8
Changes in working capital		-10,0	-6,9	-14,4	4,9	-3,6
Cash flow from operating activities		13,7	6,7	48,4	34,1	40,1
Investing activities						
Acquisition of subsidiaries		0,0	0,0	0,0	-23,9	-23,9
Acquisition of tangible and intangible fixed assets		-0,7	-0,2	-1,6	-1,5	-2,5
Cash flow from investing activities		-0,7	-0,2	-1,6	-25,4	-26,4
Financial activities						
Paid-in share warrants		0,0	0,0	0,4	0,0	0,0
Amortization of lease debt		-1,6	-1,3	-4,5	-4,3	-6,1
Borrowings		0,0	0,0	0,0	37,1	37,1
Provided deposits		0,0	0,0	-0,6	0,0	0,0
Amortization load		-1,7	-1,7	-5,1	-3,5	-5,2
Dividend paid		0,0	0,0	-23,5	0,0	0,0
Cash flow from financial activities		-3,3	-3,0	-33,3	29,3	25,8
Cash flow from the period		9,8	3,5	13,6	38,0	39,5
Cash and cash equivalents at beginning of period		105,2	96,1	100,4	62,7	62,7
Currency differences in cash and cash equivalents		-0,1	0,0	0,9	-1,1	-1,8
Cash and cash equivalents at end of period		114,8	99,6	114,8	99,6	100,4

Note 1. Segment information and information about categories of revenue

Dedicare follows up its operations by dividing them into the business segments Sweden, Norway, and Denmark.

Dedicare's segments are reported in the way that best reflects the internal reporting that is reported and followed up by the Group's CEO. The accounting principles that are applied to this segment reporting reflect the principles applied by the Group.



Allocation net revenue SEK million	Public July-Sep 2021	Private July-Sep 2021	Total July-Sep 2021	Public July-Sep 2020	Private July-Sep 2020	Total July-Sep 2020
Sweden	105,0	9,6	114,6	89,6	7,4	97,0
Norway	171,9	11,7	183,6	113,7	6,8	120,5
Denmark	31,2	1,3	32,5	30,5	2,9	33,4

Allocation net revenue SEK million	Public Jan-Sep 2021	Private Jan-Sep 2021	Total Jan-Sep 2021	Public Jan-Sep 2020	Private Jan-Sep 2020	Total Jan-Sep 2020	Public Jan-Dec 2020	Private Jan-Dec 2020	Total Jan-Dec 2020
Sweden	300,0	26,3	326,3	269,8	24,1	293,9	353,7	35,2	388,9
Norway	430,4	32,8	463,2	263,1	18,9	282,0	368,7	28,7	397,4
Denmark	102,9	3,2	106,1	56,9	5,2	62,1	90,6	8,4	99,0

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Sweden

	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
SEK million					
Operating revenue	114,6	97,0	326,3	293,9	388,9
Operating profit*	-1,2	-3,8	-8,5	-3,6	-8,4
Financial items	2,7	3,1	1,7	6,6	8,9
Profit after financial items	1,5	-0,7	-6,8	3,0	0,5
Profit margin, %	-1,1%	-3,9%	-2,6%	-1,2%	-2,2%
Average number of employees	301	259	305	276	277
Revenue per employee, SEK thousand	381	374	1 071	1 066	1 405

* The accumulated operating profit for the period January – December 2020 includes acquisition costs of SEK 2.5 million.

Norway

	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
SEK million					
Operating revenue	183,6	120,5	463,2	282,0	397,4
Operating profit*	22,2	17,0	62,1	31,2	45,8
Financial items	-0,5	-0,8	-0,8	-5,1	-5,4
Profit after financial items	21,7	16,2	61,2	26,1	40,4
Profit margin, %	12,1%	14,1%	13,4%	11,1%	11,5%
Average number of employees	573	376	532	322	354
Revenue per employee, SEK thousand	320	320	870	875	1 121

* The accumulated operating profit for the period January – December 2020 includes a provision for employer contributions of SEK 4.5 million.

Denmark *

	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
SEK million					
Operating revenue	32,5	33,4	106,1	62,1	98,9
Operating profit	1,9	2,5	8,1	3,7	6,4
Financial items	-0,1	0,1	-0,1	0,1	0,2
Profit after financial items	1,8	2,6	8,0	3,8	6,6
Profit margin, %	5,8%	7,4%	7,7%	5,9%	6,5%
Average number of employees	65	61	72	40	47
Revenue per employee, SEK thousand	499	547	1 482	1 557	2 098

* Previous New Markets are reported with Denmark as a separate segment. Finland, which was previously reported in New Markets, is now reported in segment Sweden.

Total Segments	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
SEK million					
Profit after financial items	25,0	18,0	62,5	32,9	47,6

Performance measures

	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
Operating margin, %*	6,9%	6,2%	6,9%	4,9%	5,0%
Profit margin, %	7,6%	7,2%	7,0%	5,2%	5,4%
EBITDA	26,0	19,4	70,8	39,0	55,4
Equity/asset ratio, %	35,3%	33,8%	35,3%	33,8%	35,2%
Equity per share, SEK	17,01	13,54	17,01	13,54	14,41
Cash flow from current operations per share	1,46	0,71	5,15	3,63	4,27
Number of employees, average**	939	696	908	638	678
Revenue per employee, SEK thousand	352	360	986	1000	1305
Profit per share - basic, SEK	2,13	1,49	5,21	2,60	3,85
Diluted profit per share, SEK	2,13	1,49	5,21	2,60	3,85
Share price at end of period	78,6	36,9	78,6	36,9	38,1
Average number of shares	9 395 397	9 395 397	9 395 397	9 395 397	9 395 397
Number of outstanding shares	9 395 397	9 395 397	9 395 397	9 395 397	9 395 397

* Operating margin for the period January to December 2020 includes acquisition costs of SEK 2.5 million, and an allocation for employer contributions of SEK 4.5 million. Adjusted for these non-recurring items the operating margin accumulates for the period January – December to 5.7 percent.

** The number of employees includes our sub-consultants. During the period January – September these amounted to 154 (110) persons.

Reconciliation alternative performance measures

Dedicare uses Alternative Performance Measures (APM). From 3 July 2016 new guidelines were introduced in the EU for alternative performance measures, which Dedicare applies. Dedicare's alternative performance measures are calculated for the financial reports that are prepared in accordance with the applicable rules for financial reporting. The performance measures that are presented below are not in accordance with IFRS but are intended to make it easier for stakeholders to analyse results and the financial structure.

Return on equity

	July-Sep 2021	July-Sep 2020	July-Sep △	Jan-Sep 2021	Jan-Sep 2020	Jan-Sep △	Jan-Dec 2020
Profit for the period	20,0	14,0	6,1	49,0	24,4	24,6	36,1
Average equity	150,9	121,3	29,6	148,4	107,2	41,3	112,8
Return on equity	13,3%	11,5%	1,8%	33,0%	22,8%	10,2%	32,0%

Return on total capital

	July-Sep 2021	July-Sep 2020	July-Sep △	Jan-Sep 2021	Jan-Sep 2020	Jan-Sep △	Jan-Dec 2020
Profit after financial items	25,0	18,0	7,0	62,5	32,9	29,6	47,5
Average total capital	453,8	367,4	86,4	430,7	300,8	129,9	317,7
Return on total capital	5,5%	4,9%	0,6%	14,5%	10,9%	3,6%	15,0%

Definitions are found on page 17.

The Parent Company

Overall Group management, financial management and IT management are carried out in the Parent Company. The Parent Company has a commissioner agreement with a Swedish subsidiary, which means that the results of the subsidiary's operations are recognized in the Parent Company. The revenue for the period January – September amounted to SEK 324.5 million (292.4) and the profit after financial items amounted to SEK -8.3 million (12.3).

Parent Company's summary statement of comprehensive income

SEK million	July-Sep 2021	July-Sep 2020	Jan-Sep 2021	Jan-Sep 2020	Jan-Dec 2020
Operating revenue	114,0	96,4	324,5	292,4	387,1
Employee benefit expenses	-62,7	-51,7	-180,5	-155,3	-205,2
Purchased services	-44,1	-37,8	-126,5	-117,9	-159,6
Other operating expenses	-6,9	-8,1	-21,6	-17,9	-23,5
Depreciation of fixed assets	-0,4	-0,4	-1,3	-1,1	-1,5
Operating profit	-0,2	-1,6	-5,4	0,2	-2,7
Profit from participations in Group companies	0,0	0,0	0,0	0,0	31,1
Other financial items	-0,8	-0,3	-2,9	12,1	10,5
Profit after financial items	-1,0	-1,9	-8,3	12,3	39,0
Appropriations	0,0	0,0	0,0	0,0	1,7
Income taxes	0,2	0,1	1,7	-1,7	-2,2
Profit for the period	-0,8	-1,8	-6,6	10,6	38,5
Other comprehensive income					
<i>Items that may be reclassified to profit</i>					
Currency differences	0,0	0,0	0,0	0,0	0,0
Total comprehensive income for the period	-0,8	-1,8	-6,6	10,6	38,5

Parent Company's summary balance sheet

SEK million	2021-09-30	2020-09-30	2020-12-31
Assets			
Share in subsidiaries	104,0	103,8	104,0
Other fixed assets	5,5	5,0	5,6
Other financial assets	4,3	4,3	4,3
Current receivables	96,6	80,9	79,6
Cash and cash equivalents	98,2	79,0	82,5
Total assets	308,5	272,9	276,0
Equity and liabilities			
Equity	65,4	67,3	95,2
Provision	35,4	36,0	34,4
Long-term reserves	24,0	31,9	21,9
Untaxed reserves	47,0	48,7	47,0
Current liabilities	136,7	89,1	77,5
Total equity and liabilities	308,5	272,9	276,0

Parent Company's summary change in equity

SEK million	Jan - Sep 2021	Jan - Sep 2020	Jan - Dec 2020
Equity at beginning of period	95,2	41,5	41,5
Profit for the period	-6,6	10,6	38,5
Other comprehensive income			
<i>Items that may be reclassified to profit</i>			
Currency differences	0,0	0,0	0,0
Transactions with owners			
Issue in business combination	0,4	15,2	15,2
Dividend	-23,5	0,0	0,0
Equity at end of period	65,5	67,3	95,2

Accounting principles

The consolidated accounts for Dedicare have been prepared in accordance with the International Financial Reporting Standards (IFRS).

This interim report for the Group has been prepared in accordance with IAS 34 Interim Financial Reporting, and for the Parent Company in accordance with the Swedish Annual Accounts Act and the Swedish Financial Reporting Board's RFR 2 Accounting for Legal Entities.

Definitions

Profit after financial items

Operating profit including financial revenue, deducting financial expenses.

Revenue per employee

Operating revenue divided by the average number of employees. The average number of employees is calculated by taking the total number of hours worked during the period, divided by the standard working hours for a fulltime employee. The number of employees includes our sub-consultants.

Number of employees, average

The total number of hours worked during the period, divided by the standard working hours for a full-time employee. The number of employees includes our sub-consultants.

Return on equity

Profit for the period divided by average equity.

Return on total capital

Profit after financial items plus financial costs divided by the average capital employed.

The accounting principles and calculation methods applied for the Group and the Parent Company are the same as the accounting principles and calculation methods used when preparing the most recent Annual Report. New or revised IFRS and IFRIC interpretative statements with effect from 1 January 2021 have had no essential impact on Dedicare's financial reports.

Profit per share – basic

The profit for the period divided by the average number of shares.

Operating margin

Operating profit as a percentage of operating revenue.

Average equity

The average of equity per quarter end.

Solidity

Equity including minority interests as a percentage of total capital.

Profit margin

Profit after financial items as a percentage of operating revenue.

EBITDA

Operating profit before financial revenue and expenses, tax, amortization of tangible and intangible fixed assets and impairments.

Calendar for financial information

10 February 2022 Year-end report January-December 2021

21 April 2022 Annual General Meeting 2021

Stockholm 21 October 2021

Krister Widström
Group President och CEO

The report has been signed by the President and CEO after authorization by the board.

Audit

This report has not been audited by the company's auditors.

For more information, please contact:

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Auditor's report

Dedicare AB (publ) corporate identity number 556516-1501

Introduction

We have performed a limited review of the accompanying financial interim information in summary (the interim report) of Dedicare AB (publ) per 30 September 2021, and the nine-month period then ended. The Board of directors and CEO is responsible for the establishing and presenting of these interim financial statements in accordance with the requirements of International Accounting Standard (IAS) 34 and The Swedish Annual Accounts Act. Our responsibility is to express a conclusion on these interim financial statements based on our limited review.

Scope of limited review

We conducted our limited review in accordance with International Standard on Review Engagements ISRE 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity". A limited review of interim financial statements consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other limited review procedures. A limited review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing (ISA) and other generally accepted auditing practices. The review procedures taken in a limited review do not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Therefore, the stated conclusion is based on a limited review and does not express the assurance an audit opinion has.

Conclusion

As a result of our limited review, nothing came to our attention that might cause us to believe that the accompanying interim financial statement, in all material respects, in accordance with the requirements of International Accounting Standard (IAS) 34 and The Swedish Annual Accounts Act, and for Parent Company in accordance with the Swedish Annual Accounts Act.

Stockholm 21 October 2021

PricewaterhouseCoopers AB

Henrietta Segenmark
Authorised public accountant